



Manufactured Home Service Technician - Registered Apprenticeship Program

The Manufactured Home Service Technician is a full-time position. The position provides the following benefits.

Medical, dental, and vision insurance

Life insurance, short term, and long-term disability insurance

Retirement plan savings with employer matching

Paid vacation after one year

Company provided uniforms

Position Duties: Refurbish, remodel and repair pre-owned manufactured homes, including flooring, carpeting, painting, drywall, carpentry, wiring, plumbing, siding, HVAC, and other home remodeling activities. Assemble and install new manufactured homes on-site in Hames communities.

This two-year Registered Apprenticeship Program offers the following:

Approximately 37 hours of on-the-job training each week with a Sr. Service Technician plus approximately 3 hours of relevant online class training each week. Up to 3 hours of class time each week paid by Hames Homes.

Wages

Starting Wage: \$15

1st Wage Increase: \$16.00 plus completion of 1000 OJT work hours and satisfactory job performance.

2nd Wage Increase: \$17.00 plus completion of 1000 OJT work hours and satisfactory job performance.

3rd Wage Increase: \$18.00 plus completion of 1000 OJT work hours and satisfactory job performance.

Completion Wage: \$20.00 plus completion of final 1000 OJT work hours, completion of online courses, and satisfactory job performance.

Work Hours are 6:30am to 3:30pm, Monday through Friday, some overtime and on-call work. Four-day work weeks in the summer.

To apply, come to any Hames office during regular business hours, 7 days a week to complete an application. You may also express interest and upload resume online at www.HamesHomes.com/employment.

April 18, 2024



Position Requirements

- Must have aptitude for working with hand tools
- Be dependable and willing to learn
- Must be able to lift 100 pounds.
- Must be able to work indoors and outdoors in a variety of weather conditions
- Pass a drug test
- Stand, walk, stoop, climb, crawl, and kneel.
- Normal vision.
- Good driving record required to be insurable in company vehicles.

Apprentice receives supply of hand tools upon hire. If Apprentice completes 2-year program, Apprentice may keep the hand tools, otherwise they must be returned to Hames.

If Apprentice does not complete the apprenticeship and continue employment with Hames Homes after the 2-year program, Apprentice will reimburse Hames Homes the actual costs of the online classes, up to total \$1000, which may be deducted from Apprentice's last paycheck.